



NEIGHBOR TO FAMILY

Foster care that keeps siblings together
An accredited, evidence-based program



2021 Annual Report

From the Board Room...

Sheilah Davenport, Board Chair



*A*s we move into our twenty-third year of service to children, I remain proud when I think of the work done thus far to enable siblings to remain together.

Although the Board works behind the scenes and isn't in contact with most staff, we are always mindful of the hard work that staff and foster caregivers provide on a daily basis. Our staff members are known for their dedication, teamwork, holistic approach to foster care, and for their willingness to step outside of their job descriptions to do whatever is necessary to keep siblings together either in foster care or through family preservation.

My journey with Neighbor To Family has been one of my most gratifying experiences. Over the years I have witnessed many successes with the children in our care. I am so proud that NTF has maintained financial stability, that we have had a number of new fundraising activities, that we have established new community partners over the last year, and that we continue to maintain accreditation standards.

Over the next fiscal year, we expect to continue on this path, while using our Strategic Plan to guide our steps and to evaluate our progress.

On behalf of the Board and myself, I extend my most sincere thank you and appreciation to Tony Everett, Jamie Akins, Kelly Morgan, and Mark Moor (who has moved on to a happy retirement), all of the programmatic and senior staff, and our community partners for their diligence and dedication to NTF and to the children and families we serve.

I look forward to continuing my work with and advocacy of NTF as Board Chair. The heartfelt stories that are shared by the children and foster caregivers energize me and reinforce my commitment to NTF and its work.

Wishing you only the very best,

Sheilah

From the Corner Office...

Tony Everett, President and CEO

This past year was highlighted by events that not only helped spread the word about the mission of Neighbor To Family, but also brought attention to the children and families we serve.

In May, we were evaluated by the Council On Accreditation (COA). It was amazing news to receive our expedited reaccreditation in June. This speaks to the high quality of work produced by all of our staff to attain this achievement, and it makes me very proud as President and CEO.



It was an honor to attend the debriefing call along with Board Chair, Sheilah Davenport, to hear the praise of our Board of Directors, staff, foster caregivers, and NTF's mission. In the year of a virtual review, we excelled on our fifth reaccreditation cycle and received certification until 2025.

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In 2021, we served 2,479 children and 1,147 families across all programs in Florida, Georgia and Maryland. I am thankful for the relationships we have built with all states and lead agencies, as these entities believe in the mission of keeping siblings together.

I am encouraged each day by the work that is taking place at Neighbor To Family. Gratefully, 2021 was a busy year filled with much success! I look forward to our continued accomplishments in 2022!

Emergency Placement Program responds to a crucial need in Florida

After an emergency group foster shelter in the Daytona Beach area was forced to close in June 2021, due to several problems with the eight foster kids staying there, Neighbor To Family quickly stepped in by developing the Emergency Placement Program.

NTF was able to quickly respond thanks to the support of our funding partner, the Community Partnership for Children.

“Of course, with the closing of the group home, there were still abused and neglected kids coming into the system, so we started taking placements for one night or a weekend in some of our more experienced homes until we could find a better long-term option,” said Program Director Olivia Quinn-Harris, who joined NTF in 2017.

NTF quickly licensed several of our homes for the emergency program, which was a better option than a group home that has shift workers rather than one foster caregiver.

“We were able to provide more of a home-like setting,” said Olivia, “which is more therapeutic for the kids.”

The Emergency Placement Program officially started July 1, and set up three NTF foster homes that are strictly for emergency placements, while several other sibling foster homes are able to accept a child in an emergency. Olivia said they expect to serve about 100 foster children during the first year.

“Many of the children served are older and are deeply troubled, said Olivia. “Some are just getting

out of a 30-day treatment facility. Others cannot be placed with their siblings because of their behavioral or mental health issues. So, the program tries to re-integrate them into a supportive family setting.”



Olivia Quinn-Harris (far left), Director of the Emergency Placement Program, at a Farm Day event with the program’s Foster Caregivers.

“We really focus on changing the narrative,” Olivia said, noting that each child’s papers have all the

“bad stuff,” so the therapists and case workers try to rewrite the narrative and highlight the child’s strengths.

“We are often able to set up sibling visitation, at least, and eventually get them unified with their siblings, said Olivia. “Oftentimes we can get them placed with family members, or get them stabilized so they can go to a regular foster home within 45 days.

Each child is assigned to a Placement Stabilization Team, through Devereux Behavioral Health, until a permanent therapist is assigned to that child.

“There is definitely an increase in the severity of cases that come in, and there is a need for more foster caregivers,” Olivia said.

“The Emergency Placement Program is another great example of our foster caregivers and support staff responding to the needs of the community and providing support for children in crisis,” said Tony Everett, NTF President and CEO. “Rather than maintaining the status quo, we actually improve the services by reducing group home and shelter stays, giving the kids a more ideal home setting.”

Olivia is excited with the program. “It’s very rewarding. We’ve made a lot of great connections with our kids. Even after they have been reunited with their parents or relatives, they often stay in touch with their foster caregiver.”

Lisa Eddy serves children as a Counselor, Principal and NTF Foster Caregiver

Lisa Eddy has spent much of her life helping children. As a Mental Health Counselor, she specializes in children. Also, she works full-time as a Principal at a special needs school. Then, three years ago, she was inspired by friend who had started taking in foster children.



Foster Caregiver Lisa Eddy

“I decided I wanted to help kids from the other side,” said Lisa, who joined Neighbor To Family as a Professional Foster Caregiver in July, 2020, while still counseling children part-time and serving as a Principal at a special-needs school.

Also, she takes emergency placements for one or two days, as part of the new Emergency Placement Program (see related feature). Her home has four bedrooms and she runs a tight ship. She gets up at 5:15 a.m., gets the younger children fed and on the school bus, and then drives the older kids to school. She gets off her job about the same time school lets out. She usually has 6-8 kids in the house, and they eat dinner together at 6:30 p.m. The young kids hit the hay hopefully at 7:30 p.m. while the teenagers have lights out at 10:30 p.m. During the summer, she keeps the kids busy with summer camps and day camps.

“I’m so happy for the kids when we can get them reunited with their parents, but it’s also sad too,” Lisa said. But they often stay in touch, like when she visited with a family of four siblings at a playground after they were reunified.

“It’s hard, but that’s why we’re doing this,” Lisa said, “to bring families back together.” One sibling group she won’t have to miss is two teenage brothers that she has decided to adopt.

Tony Everett, NTF President and CEO, said Lisa is an inspiration.

“She does so much for children who are troubled, in her work as a counselor, a principal and as a foster caregiver – I don’t know how she does it. She is a great example of our extraordinary foster caregivers and the love they have for our children in care.”

Neighbor To Family—2021 Service Awards

15-Year Honorees

Keita Evans, Executive Director – Stone Mountain, GA

Mirna Ricketts, Family Advocate – Stone Mountain, GA

Dwayne Jones, Desktop Support Tech – Stone Mountain, GA

Trent Murray, Accounting Specialist– Stone Mountain, GA

LaToya Samuel, Administrative Assistant – Stone Mountain, GA

Jamie Akins, Chief of Staff – Corporate Office, Daytona Beach, FL

Shannen Sabino, Office & Contract Specialist – Corporate Office, Daytona Beach, FL

5-Year Honorees

Kristina Vinson, Case Manager – Baltimore, MD

Megan Richardson, Family Advocate – Daytona Foster Care, Daytona Beach, FL

Ana Cruz, Family Care Manager – Bartow, FL

Shanique Outley, Family Advocate – Bartow, FL

Lety Uribe, Administrative Assistant II – Bartow, FL

Lauren Wolf, Intake Screener – Bartow, FL

Celebrating Social Work Month



March is Social Work Month, so in recognition of the huge impact our support staff has on those we serve, the Baltimore staff received special shirts that read:

Social Worker

Because

Super Amazing

Life Changing

Multi-Tasking

Miracle Worker

Isn’t an official job description.

Amy Drolet named new VP of HR

In November, Neighbor To Family welcomed our new Vice President of Human Resources, Amy Drolet, MHRM. Amy holds a master's degree in Human Resource Management from Walden University.

"Amy brings over 24 years of experience in leadership positions in higher education, law enforcement and manufacturing," said Tony Everett, NTF's President and CEO.

Amy started her career as a Human Resource Representative and moved into a global position that implemented HR strategies in North and South America. Amy is a member of the local Volusia/Flagler Society for Human Resource Management, and she is certified as a Professional in Human Resources, a Global Professional in Human Resources and a Senior Certified Professional.



Amy Drolet

Foster Caregivers, kids get gift baskets

In June, with the help of our gracious community partners we were able to celebrate Foster Parent Appreciation Month with a summer twist! Each of the Daytona Beach Foster Caregivers were gifted a basket of outdoor toys and activities for the kids to enjoy during the summer, as well as gift cards for Red Lobster, Wawa, Dunkin Donuts and Netflix. Our thanks to all who donated and our Foster Caregivers for continuing to open your hearts and your homes to children in need.

Neighbor To Family

2021 Performance:

Median Length of Stay (in months)

Florida: 14.3

Georgia: 4.0

Maryland: 7.5

Total NTF: 8.5

U.S. Average: 20.5

Number of Placements While in Care

Florida: 1.5

Georgia: 1.0

Maryland: 1.0

Total NTF: 1.2

U.S. Average: 4.2

Percentage of Sibling Groups Kept Intact

Florida: 76.7%

Georgia: 99.4%

Maryland: 100%

Total NTF: 92.0%

U.S. Average 45.0%

Funding Partners and Major Donors for 2021

Funding Partners

Communities Connected for Kids
Port St. Lucie, Florida

Community Partnership for Children
Daytona Beach, Florida

Georgia Department of
Human Services

Heartland for Children
Bartow, Florida

Maryland Department of
Human Resources

Medicaid

Mental Health
Resource Center

*We are grateful for your support.
We take our duty very seriously
to be conscientious stewards
of these funds.*

Donors \$1000 and above

Yahaira Diaz-Reyes

Eagles #3800 Auxiliary

Target

Port Orange Family Days
Community Trust, Inc.

Anne Senez

Jacquelynne Harrison

Regina McPhee

Stop At Nothing, Inc.

Church of Jesus Christ of
Latter-Day Saints

Ed Block Courage Award
Foundation

Lori Smith

Family Renew

Community Foundation
for Northeast Georgia

Olive Garden

Dee MacDughlas-Pope

Bank of America

Nonprofit Center of NE FL, Inc.

Donnell Hughes

Keller Williams Realty Atlanta
Partners Group - Kares 4 Kids

Ho Ho Ho Girls

Vera Bradley Outlet

Jeep Beach, Inc.

Jaguars Foundation

Margarita Ball /
Capital Partners

Kraaz & Kraaz Finance, LLC

Brown & Brown Insurance

Ryan Cameron Foundation

Louise Cantrell

State Farm

Craft promoted to Executive Director

Longtime Neighbor To Family manager Tanya Craft was promoted in November as the Executive Director of the Augusta, Georgia program. Tanya joined NTF in 2004 as a case manager in Fulton County, Georgia. She was then promoted to the Assistant Director of the Fulton County program in 2009. She holds a master's degree in Psychology from Walden University.

"During her time with us, Tanya has proven to be an employee that goes above and beyond for the children and families we serve," said Jamila Hankins, Vice President of Georgia and Maryland programs.



Tanya Craft

Kares 4 Kids sponsors COSTCO run

On September 9th, the Neighbor To Family Georgia program received another generous donation from one of our community partners, Kares 4 Kids.

Jamila Hankins, Vice President of Georgia and Maryland, along with LaToya Samuel, Assistant to the Vice President/Safety Chairman, made a significant impact by participating in the Costco Run.

The shopping spree totaled \$2,050, and included: electronics, earbuds, child development books, essential home items, and many toys for all ages.

Statement of Financial Position

As of June 30, 2021

ASSETS

Cash and cash equivalents	\$905,790
Program services receivable	890,498
Prepaid expenses and deposits	178,536
Property & Equipment, net	5,904
Total Assets	\$1,980,728

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$614,207
Accrued compensation	344,405
Total Liabilities	\$958,612

Net Assets

Without donor restrictions	\$1,009,571
With donor restrictions	12,575
Total Net Assets	\$1,022,146
Total Liabilities and Net Assets	\$1,980,758

2021 Board of Directors

Sheilah Davenport
Board Chair

Mekeshia Bates

Jennifer Dangar

Tony Everett

Augustine Grace

Rodney Hammond

Benjamin D. Sharkey

Rodney Taylor

Management

Tony Everett
President and CEO

James Akins
Chief of Staff

Chris Gurley
V.P. of MIS

Jamila Hankins
V.P. of Georgia and Maryland Programs

Gaye James
V.P. of CQI and Training

Amy Drolet
V.P. of Human Resources

Mark Moor
V.P. / Chief Financial Officer

Kelly Morgan
Assistant to the President

Tory Wilson
V.P. of Florida Programs

Executive Directors

Monique Brabham / Tanya Craft
Augusta, GA

Keturah Chambliss
Treasure Coast, FL

Keita Evans
Stone Mountain, GA

Donna McCarter
Baltimore, MD

Heather Monteath
Bartow, FL

Dominic Watson
Daytona Beach, FL



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Florida

Bartow Office

1350 E. Main St.
Bartow, FL 33830
Phone: 863-537-7712

Daytona Beach Office

122 S. Segrave St.
401 W. Int'l Speedway Blvd.
Daytona Beach, FL 32114
Phone: 386-248-0712

Treasure Coast Office

201 S. 2nd St., Suite 207
Ft. Pierce, FL 34950
Phone: 772-318-4436



Georgia

Atlanta Area Office

2075 West Park Place Blvd.
Suite E-F
Stone Mountain, GA 30087
Phone: 404-315-0010

Augusta Office

1226 Augusta West Parkway
Augusta, GA 30909
Phone: 706-396-2180

Stone Mountain Office

2075 West Park Place Blvd.
Suite D
Stone Mountain, GA 30087
Phone: 770-465-5170



Maryland

Baltimore Office

5750 Executive Drive
Suite 107
Catonsville, MD 21228
Phone: 410-496-8151

Corporate Office

122 S. Segrave St., Suite 120
Daytona Beach, FL 32114
Phone: 386-523-1440



Our Mission:

***Revolutionize foster care by keeping siblings together
while building healthier families and stronger communities.***

www.neighbortofamily.org